

## ***Systemic Racism Resources for MIT Bio Community***

**MIT Report on The Initiative for Faculty Race and Diversity (2010):**

<http://web.mit.edu/provost/raceinitiative/report.pdf>

**MIT Black Graduate Student Association Recommendations (2015 + Check-up in 2020):**

<http://bgsa.mit.edu/recommendations>

**Student evaluation on the progress of the BGSA 2015 recommendation:**

<https://thetech.com/2020/06/02/letter-bsa-bgsa-recommendations>

**Advancing a Respectful and Caring Community Learning by Doing at MIT**

[http://iceoreport.mit.edu/wp-content/uploads/ARCC\\_Summary.pdf](http://iceoreport.mit.edu/wp-content/uploads/ARCC_Summary.pdf)

### **1) Resources to educate ourselves about systemic racism/anti-racism:**

- Anti-racism resources provided by the MIT Chemistry

department: [https://docs.google.com/document/d/1BRIF2\\_zhNe86SGgHa6-VIBO-QgirITwCTugSfKie5Fs/preview?pru=AAABconWPXE\\*ZsYtaRCzDFfFL1W24BqegQ](https://docs.google.com/document/d/1BRIF2_zhNe86SGgHa6-VIBO-QgirITwCTugSfKie5Fs/preview?pru=AAABconWPXE*ZsYtaRCzDFfFL1W24BqegQ)

- A history of Police Brutality in the U.S.: <https://www.britannica.com/topic/Police-Brutality-in-the-United-States-2064580>

- Info on racial reconciliation provided by the MIT Chemistry department:

<https://www.racialequitytools.org/act/strategies/racial-reconciliation-and-racial-healing>

- Letters for Black Lives: <https://lettersforblacklives.com>

- Guide to Allyship: <https://guidetoallyship.com>

- How to be a better Ally:

<https://docs.google.com/spreadsheets/d/1bUJrgX8vspy7YttiEC2vD0DawrpPYiZs94V0ov7qZQ/htmlview>

- Scaffolded antiracism resources:

<https://docs.google.com/document/d/1PrAq4iBNb4nVlcTsLcNIW8zjaQXBLkWayL8EaPlh0bc/mobilebasic>

### **2) Ways to help:**

- Supporting Black Lives Matter: <https://blacklivesmatters.carrd.co/>

- RollingStone article for donating at the national and state level to those disproportionately affected by police brutality and Covid-19: <https://www.rollingstone.com/culture/culture-news/george-floyd-protests-bail-funds-police-brutality-black-lives-matter-1008259/>

-Support Black-owned businesses:

<https://blackboston.com/list-of-black-owned-companies-in-the-boston-area-who-requested-referrals-from-aboutblackboston-online-buyblack/>

-Eat at Black-owned restaurants:

<https://www.boston.com/food/restaurants/2020/06/02/black-owned-restaurants-in-boston>

-Support Social Justice organizations: <https://www.townandcountrymag.com/society/money-and-power/g32730417/george-floyd-blm-how-to-donate-help/>

### **3) Mental Health Resources**

- MIT Mental Health

- MA Therapy Matcher: <https://www.naswma.org/page/therapymatcher>

#### **4) MIT resources of support:**

- S^3
- MIT VPR
- Office of Multicultural Programming
- Office of Graduate Education
- Office of Religious, Spiritual and Ethical Life
- MIT Graduate Assistance and Information Network
- MIT GradSupport
- MIT MyLife Services (For MIT faculty, staff, postdocs)
- Graduate Students for a Healthy MIT

#### **5) Encourage people to speak with their local government officials asking them to take action**

**6) June 8th hearing on the implementation of body cameras in the Cambridge city police department:** <https://cambridgema.iqm2.com/Citizens/Default.aspx>

#### **7) Additional suggestions:**

- Adding list of resources at end of department newsletters/biweekly update (and if the link is on the website, then point to that link in the newsletter)
- Support Black People! - buy from local Black-owned businesses,

#### **8) Additional ways to stay informed**

- **Movies, TV, etc.:**
  - Selma
  - Explained: The Racial Wealth Gap (Netflix)
  - Malcolm X
  - Dear White People
  - Fences
  - Pride (2007)
  - Coach Carter
  - Loving
  - 13th (Netflix)
  - The Hate U Give
- **Books**
  - “The Immortal Life of Henrietta Lacks” by Rebecca Skloot
  - “Whistling Vivaldi: How Stereotypes Affect Us and What Can We Do” by Claude M. Steele
  - “They Can’t Kill Us All” by Wesley Lowery
  - “Becoming” by Michelle Obama
  - “The Autobiography of Malcolm X” by Malcolm X and Alex Haley

Where to get more info: GSC newsletter, OGE email from Dean Statton